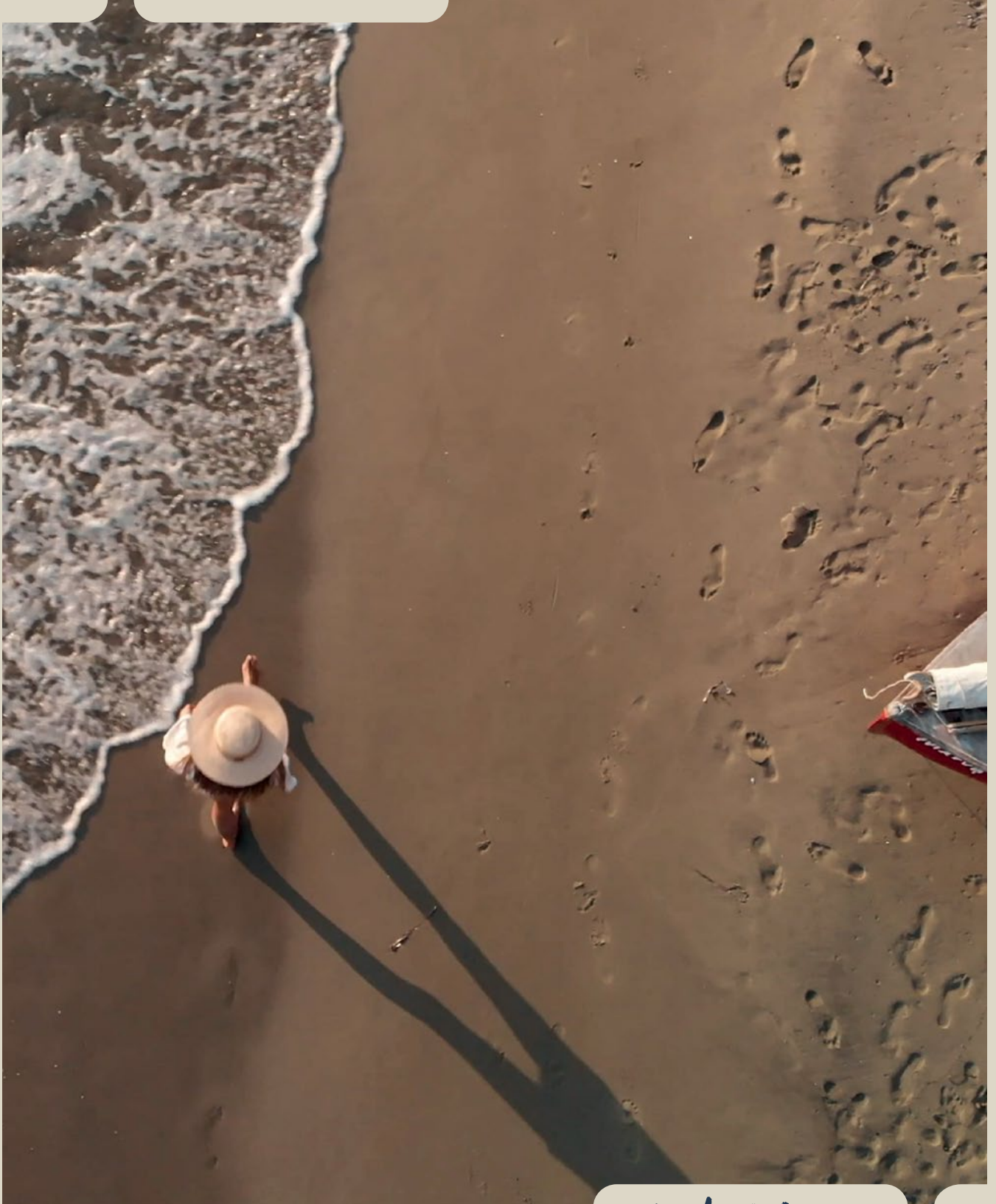


re-Marvy
time



Club Marvy

MARVELLOUS RESORTS



Index

May,23 2020 version1

All subjects to be changed regulated by international and national rules.

You Have a Message From CEO...	5
We Care About You	6
1. General information	9
- What is an epidemic?	
- How does it spread?	
- What is covid-19?	
2. Precautions against the disease	10
3. Our precautions and expectations from you	13
3.1. Facility hygiene and inspection teams	13
3.2. Facility disinfection and observation equipment	13
4. General actions taken in the facility after the covid-19 outbreak	14
4.1. Public areas	14
4.2. Entrance and security	14
4.3. Reception	14
4.4. Marvy assist	17
4.5. Guest rooms	17
4.6. Marvy cuisene	18
4.7. Entertainment & acitivities	28
4.8. Pools & beach & aquaparks	28
4.9. Spa	28
4.10. Fitness	30
4.11. Technical service	30
4.12. Shops	30
4.13. Health services	30
4.14. Staff	30
5. Sustainability	31
6. Management of personal hygiene material Wastes such as disposable mask and gloves	32
7. In case of a suspicious or an actual case at the hotel	33



You have a message from CEO...

Our Marvellous Guests,

The world, including our country is going through some extraordinary times. Covid-19 pandemic has profoundly altered our daily lives, habits and the way we work. We had to lock ourselves in our homes to keep safe, during which we had plenty of time for serious navel-gazing. We contemplated our rights and wrongs. As the pandemic razed through humanity, we were surprised to see how nature was healing itself from the destruction caused by us, humans. Nowadays, we often hear the same resolution from people all around the world, "When we get back to normal, nothing will be the same as before, ever again." True, nothing will remain from the old-world order. A new world where sustainability is the core value of life, where life and nature receive the much-deserved respect, will rise after the pandemic is over. That kind of world is no news to us.

I had this dream three years ago to establish a small heaven with nature and sustainability as the key-norms, Club Marvy was the realization of that dream. A distinguished team that shared the same core values helped me build Marvy, a simple world that consists of nature, art and local cuisine. We were aware that the new luxury meant providing people spaces where they felt free and become whole again with the nature and the sea. Club Marvy was designed specially to offer our guests happiness, inner peace through wonderful experiences in culture, locality and simplicity. Today we are proud to see how spot-on our predictions were and how well we had prepared for a future that became a reality so soon. We have managed to create a perfect reference point for the codes of the new world order. Sure enough, our dream to make a better world continues, we will be working even harder now to outshine ourselves.

We will see through these hard days because we are Club Marvy..

Our horizons are as wide as the oceans with our spirit as free as the birds soaring high above...

We are inspired by our roots and we have a deep respect for the world, the nature and humanity. Our values that define us have a vast range from art, architecture to local cuisine and folklore. With guests from all around the world, we are a big family. Our objective is to make the world a better place for the generations to follow. Solar energy is used for hot water on our premises and we have a dedicated team to sustainability that keep working on implementing and maintaining energy saving principles. Working to achieve zero-waste, we recycle almost all our waste in collaboration with government approved recycling companies. We have minimized the use of plastics on our compound.

All food waste is used to feed animals and birds. Tea leaves and egg shells are used for compost. Vegetables and fruits are disinfected using ozone instead of chlorine, enabling us to minimize the use of chemicals and energy. We have taken all the necessary measures to prevent any pollution of the land and the sea, implementing quick response systems in case of leakage. Our establishment is working to achieve a paper-free system to protect and preserve our forests. Not a single tree was harmed during the construction of our resort, our beach is blue-flag certified. We organize workshops for wonderful experiences that range from macramé to organic dyeing. Our cuisine is inspired by local and traditional tastes, but it has a global approach. With our Turkish baths, SPA center and kids' club, we were expecting a wonderful season in 2020. Unfortunately, Marvy, despite its amazing environmental approach and deep regard for nature, had to have its share of the unexpected crisis that shook the whole world.

The corona virus pandemic has changed our lives profoundly. Not only Turkey, but the whole world is fighting the virus. Our main priority nowadays is to stay healthy. We are unable to welcome our guests that we deem as part of our family and for the time being we cannot add new saplings to the 800 young trees on our 2500 square meter land in Özdere, but we will abide and we will prevail. We have faith that the corona days will end without causing our establishment too much harm.

One day, when this storm is over, we will rejoin at Club Marvy, in the mesmerizing beauty of the Aegean Region, on the Kesre Bay where pristine beaches meet the crystal blue waters. We will compensate every day that we were locked in our homes with magnificent sunsets after basking in the sun, enjoying the deep blue waters and the amazing green environment all day.

Happy to see you at Club Marvy soon.

Ece TONBUL

Chairperson of the Executive Board and CEO

WE CARE ABOUT YOU

Dear Guests;

As Club Marvy, we are glad to have you back with us.

Herewith we introduce you with detailed information about your stay that fully complies with our promised COVID – 19 re-opening standards and services that is designed to enable safe and happy holidays.

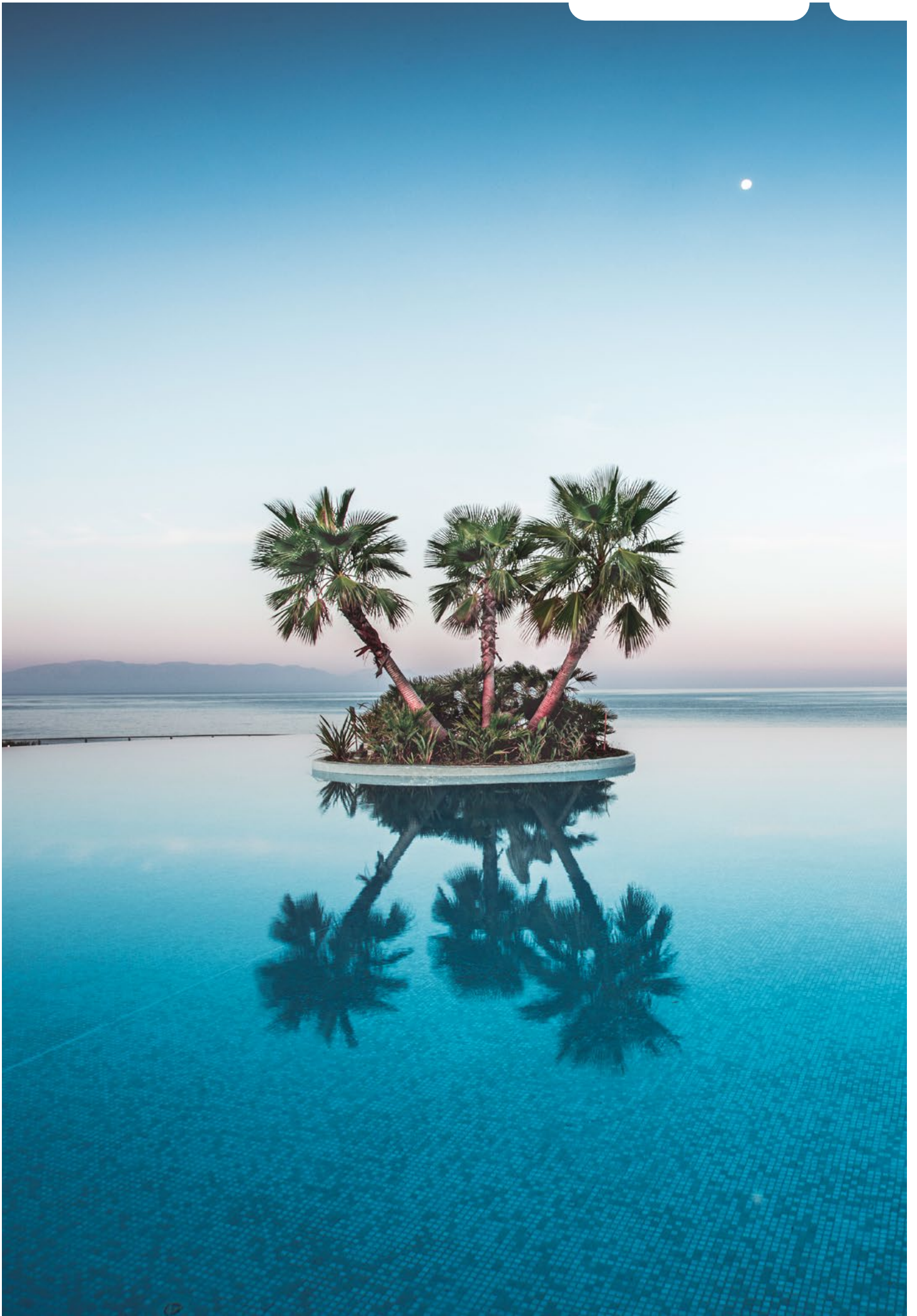
Our standards and services covers preventive health and safety measures, carefully implemented capacity planning, full compliance of social distancing, intense staff trainings and continuous checking, monitoring and reporting.

During your stay, if you and your accompaniers have such symptoms as high fever, cough and respiratory problems, we kindly ask you to contact our hotel doctor without any delay. Our medical team is at your service 24/7. As the hotel management, we guarantee that you will not be charged any fee for your interview with our doctor and the first medical examination regarding these symptoms. This issue is of great importance for the health of both you and the other people at our facility.

Your cooperation, concord and understanding will play a paramount role for your safe and happy holidays as well as others in our facility.

We thank you for your support and wish you a healthy and happy holiday.

CLUB MARVY





Covid - 19

1. GENERAL INFORMATION

WHAT IS AN EPIDEMIC?

"Occurrence of two or more cases of the same disease associated with time, place, and person."

"Significant increase in cases can be observed according to generally observed values."

HOW DOES IT SPREAD?

When an epidemic occurs, the spread of the infection from one person to another can happen in many ways;

- Touching the same surfaces (elevator buttons, door handles, etc.)
- Shared items (towels, buffet equipment, etc.)
- Breathing in close distance
- It is transmitted by inhaling the droplets scattered in the environment by coughing and sneezing of sick individuals. (These droplets may fall on nearby surfaces, tables, door handles, computers, money, credit cards, or phones.)
- The virus can be transmitted by touching the face, eyes, nose, or mouth without washing the hands after touching the surfaces in common areas.

Some diseases follow a specific curve on the chart and indicate contamination from one person to another, like neurovirus...

WHAT IS COVID-19?

Covid-19 is a new coronavirus subtype that has not been previously detected in humans and was first detected in China on 07 January 2020.

The disease spectrum caused by a coronavirus in humans can range from simple colds to severe acute respiratory syndrome (Severe Acute Respiratory Syndrome, SARS).

The "official" incubation (incubation) period of coronavirus (SARS-CoV-2) is considered as 14 days.

BUT the actual incubation period can be 3 to 27 days.

Based on the guidelines of the World Health Organization, health institutions worldwide accept a 14-day quarantine period.

2. PRECAUTIONS AGAINST THE DISEASE

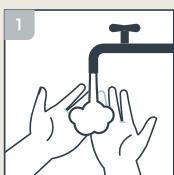
For personal hygiene both inside and outside the hotel;

- Wash your hands frequently; after washing with soap and water for at least 20 seconds and drying, you can then disinfect with the sanitizer.

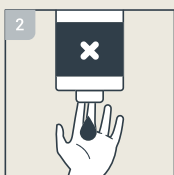


HOW TO WASH YOUR HANDS

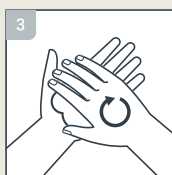
Club Marvy
MARVELLOUS RESORTS



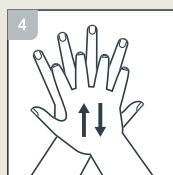
Hands are moistened with water before using soap



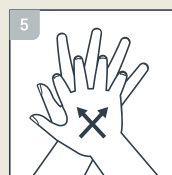
One dose of disinfectant liquid hand soap is taken into hands by using a dispenser.



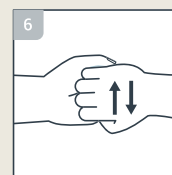
Palms are rubbed.



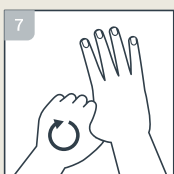
Back of left hand and in between fingers are rubbed with right hand. Repeat the same moves for the other hand.



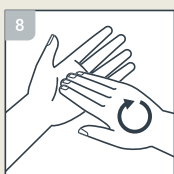
Back of left hand and in between fingers are rubbed with right hand. Repeat the same moves for the other hand.



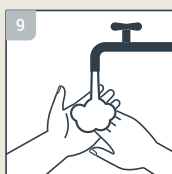
Interlock your hands with back of your fingers in your palms.



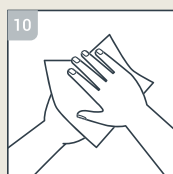
Rub your right palm in a circle around your left thumb.



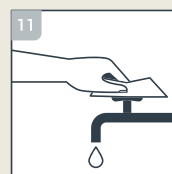
Rub left palm with right fingers.



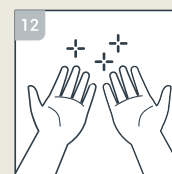
Rinse your hands with water.



Dry your hands thoroughly with a paper towel.



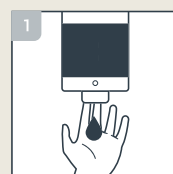
Turn off the faucet using the paper towel.



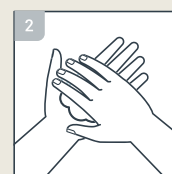
Your hands are safe now.



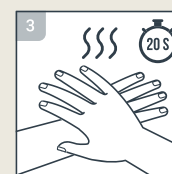
APPLICATION OF HAND SANITIZER



A dose of alcohol-based liquid hand disinfectant is taken into hands by using a dispenser.

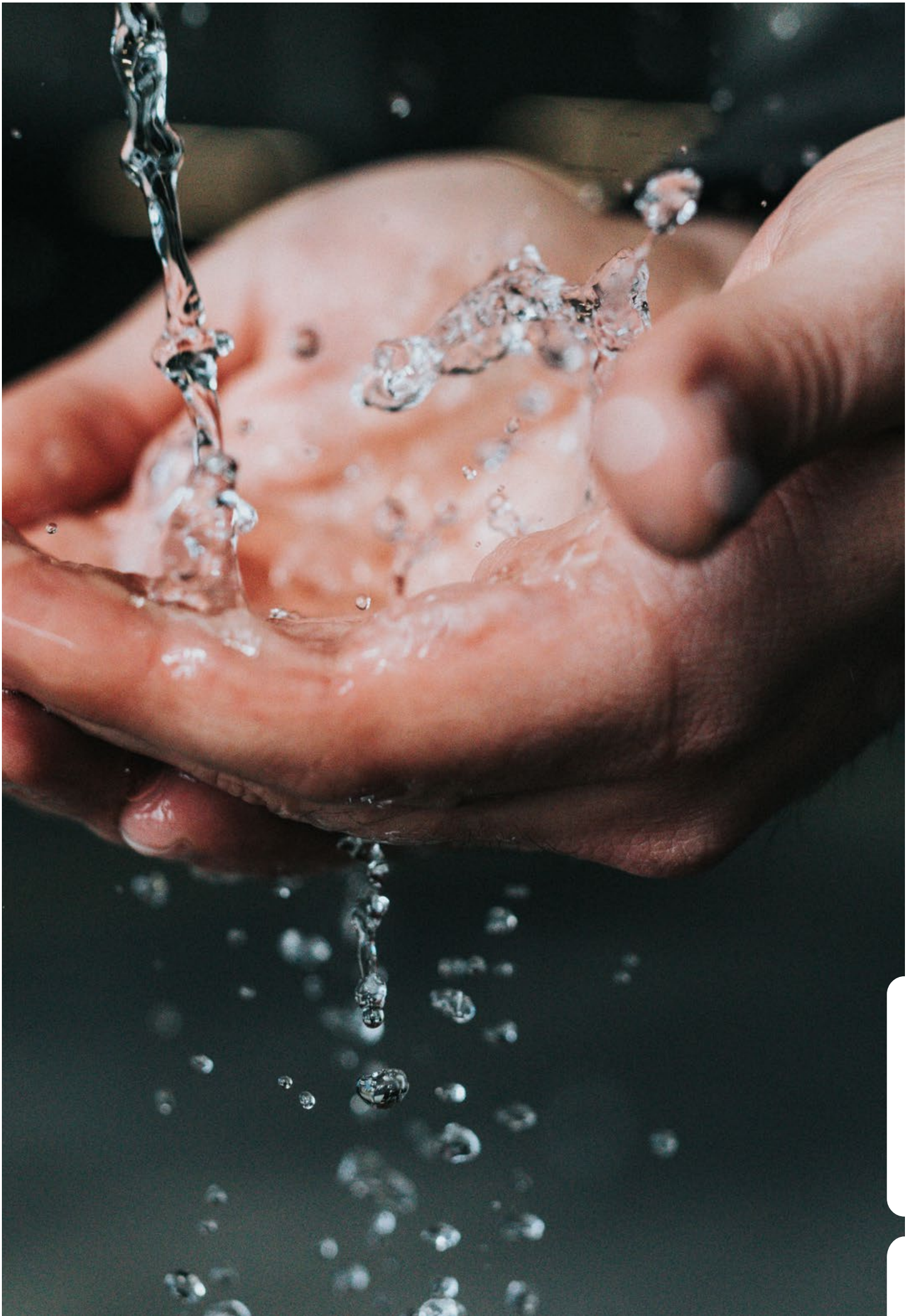


Palms are rubbed.



Let your hands dry for 20 seconds. Your hands are safe now.

- Always cough and sneeze in a tissue or if you don't have a tissue, into your elbow (protect your hands).
- Avoid touching your eyes, nose, and mouth with your hands.
- Avoid activities such as shaking hands, hugging, and kissing.
- Avoid crowds, big meetings, and events.
- Keep a social distance of at least 1,5 meters between you and others.
- Please use a mask inside the facility.
- When returning home, measures should be continued to protect family members.





3. OUR PRECAUTIONS AND EXPECTATIONS FROM YOU

3.1. FACILITY HYGIENE AND INSPECTION TEAMS

Two different hygiene and inspection teams are established in our facilities. Their name tags show that they are part of the hygiene and inspection team.

- **Housekeeping Hygiene and Inspection Team**

- **Food & Beverage Hygiene and Inspection Team**

Please pay attention to the warnings.

3.2. FACILITY DISINFECTION AND OBSERVATION EQUIPMENT

The List of the Disinfection and Observation Equipment used in our facility:

1. Automatic sensor hand sanitizer dispensers: They are placed at all elevator entrances, restaurant entrances, and common area restroom exits. Please disinfect your hands frequently at these points.

2. ULV Device: It is used for the disinfection process with the fogging method. Disinfection with Nano Ag is effective against all viruses and bacteria.

3. Ozone disinfection device for the ambient: It is used for continuous ambient air disinfection in closed areas such as Miniclub and Fitness. It is also used for ambient disinfection and vegetable/fruit disinfection in our kitchens and warehouses.

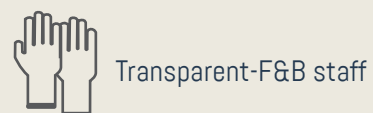
4. UV Lamps: We have UV lamps to sterilize all our warehouses (including cold rooms) and floor offices when they are closed, and our sterilizing equipment and textiles are sterilized with UV lights before they arrive in your room.

5. Adhesive hygienic mat: It is located at the common area restroom exits in the guest areas. Step on these mats, especially when leaving the restrooms. Thus, any possible dirt will be removed from your shoes.

6. Hand sanitiser for rooms: The hand sanitizers left in your rooms are for your use in the room. After washing your hands, please also disinfect them.

7. Fever Thermometer: It is used to measure body temperature during the entrance of the guests and staff. Thus, people with disease symptoms are prevented from entering our facility.

8. Gloves: Our employees use our different color-coded gloves seen below within the determined rules.



9. Mask & Face Shield: When necessary, our employees use a mask or a face shield.

10. UV Sterilizer: Our UV sterilizers are used for sterilization of rooms and common areas after cleaning and disinfection. Please do not look directly at the light when you see the sterilizer.

4. GENERAL ACTIONS TAKEN IN THE FACILITY AFTER THE COVID-19 OUTBREAK

4.1. PUBLIC AREAS

- Public area restrooms are cleaned and disinfected by our staff every 15 minutes.
- All soap, disinfectant, and paper towel dispensers are with motion sensors.
- Door handles, other handles, lighting switches in all public areas are continuously disinfected.
- Elevator surfaces, railings are disinfected in every half hour.
- The disinfection team continually walks around the facility and performs disinfection, followed by UV sterilization.
- There are notices in the elevators warning that no more than one person is allowed in unless they are from the same family. Please follow these warnings and use stairs instead if it is not necessary to use the elevators.
- At the towel desk, a hygiene tray has been placed for towel cards. Please leave your towel cards on the tray. Disinfectant is applied to each card both before and after receiving it from the guest.
- Be careful not to touch the surfaces as much as possible; if you have to touch them, please disinfect your hands before and after.
- Please follow the social distancing rules and warnings in all public areas for your own health.

4.2. ENTRANCE and SECURITY

- Daily guest acceptance and the acceptance of guests' visitors are suspended. It will not be possible to accept your visitors to the facility during this period.
- There are thermometers at the security doors. According to the guests and staff's measured body temperatures, if a risky situation is detected, they will be directed to the hospital. They cannot be accepted into the facility.
- We require the company that provides us with transfer services for our guests and staff to submit the disinfection report for their vehicles before and after each transfer.
- Security staff wears masks and gloves while measuring body temperatures at the entrance of the facility. We also recommend you to wear a mask.

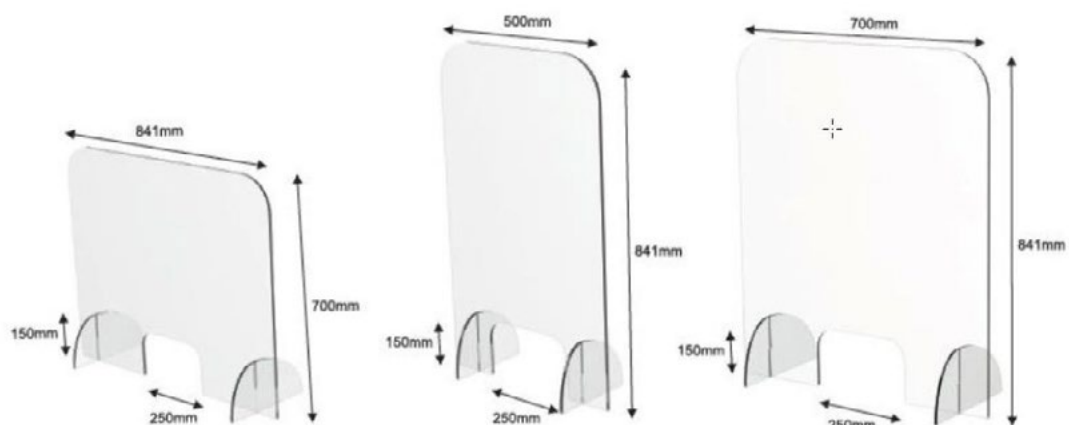
4.3. RECEPTION

- You can make your online check-in through our mobile application.
- Our reception staff wears masks or mask with visor while working.
- The temperature of our guests is measured and recorded before the check-in process.
- We kindly ask you to sign the Guest Declaration and Commitment Form, which contains mandatory information prepared according to the rules set by the Ministry of Health and Personal Data Protection Law. You must fill it out completely.
- For check-in and Check out operations, arrangements have been made to maintain social distance between the staff and the guest at the desk. To ensure social distancing, please pay attention to the tapes indicating the queuing points.
- Guests are requested to submit their medical reports, which must have been received within the last three weeks, regulated internationally and nationally with voucher and ID or passport upon arrival.
- You can take your suitcases to your room after our staff disinfects them.
- Room key cards and towel cards are collected in the disinfection tray and are disinfected both when received from the guest and before given to guests. Please leave your cards in the disinfection tray during Check out.
- For your own health, vacated rooms are given to new guests after being held vacant for 12 hours. For this reason, we request that you do not insist on entering your rooms earlier.
- An independent block or floor based on the facility location is reserved for possible emergency implementations.
- Routine cleaning of the reception area continues with additional disinfection and sterilization measures under Covid-19.

- The contactless payment system has been put into practice. Please choose the contactless payment option as much as possible.
- The transfer vehicles and buggies of the facility should be ventilated before and after each transfer, and vehicle disinfection should be provided, especially on areas with hand contact, and the operations performed should be recorded.
- Our guests are kindly asked to bring their own masks in case of need. Guests who do not have masks or those who need new masks can apply to reception and obtain masks.

Group C/IN

Group c / in operation is not allowed for more than two guests at the same time. These operations are carried out only with the support of the tour leader and guest relations.





16



4.4. MARVY ASSIST

- Guests who do not feel well and show one or more of the symptoms of COVID-19 should call the marvy assist department from their room and stay in the room and wait for the doctor.
- Our marvy assist staff wears masks or mask with visor while working.
- We welcome you with gestures and facial expressions as a greeting rather than handshaking for the wellbeing of our guests and staff.
- As the guest relations department, we are 24/7 at your service.

4.5. GUEST ROOMS

- Our routine cleaning works in the guest rooms continue with additional disinfection (nano silver technology) and sterilization measures under Covid-19.
- The cups in the room are made of recyclable disposable material.
- 50 ml hand sanitizers per person or the dispenser have been left in your rooms for you to disinfect your hands after washing.
- A vacated room is not given to a new guest for 12 hours following the detailed cleaning and disinfection. During this time, rooms are well-ventilated. Before the entry of a new guest, disinfection and UV sterilization is performed again.
- All the printed documents in the rooms have been removed due to hygiene conditions within the scope of Covid-19 measures. You can follow all the information through our mobile application.
- On bed decorations such as lace pillows are removed and will not be used anymore.





18

We combine fresh ingredients from local farms with traditional flavors with modern and sophisticated ideas and the health and safety requirements for After-Covid-19 application.

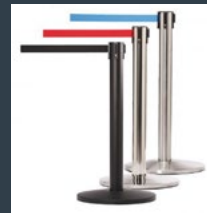
We offer a global experience in terms of cuisine, presentation, and ambiance, so you can find a thoroughly selected blend of food and beverage throughout our main restaurants, a la carte restaurants, bars, and patisseries, as may be seen in detail in the attached.



4.6. MARVY CUISINE

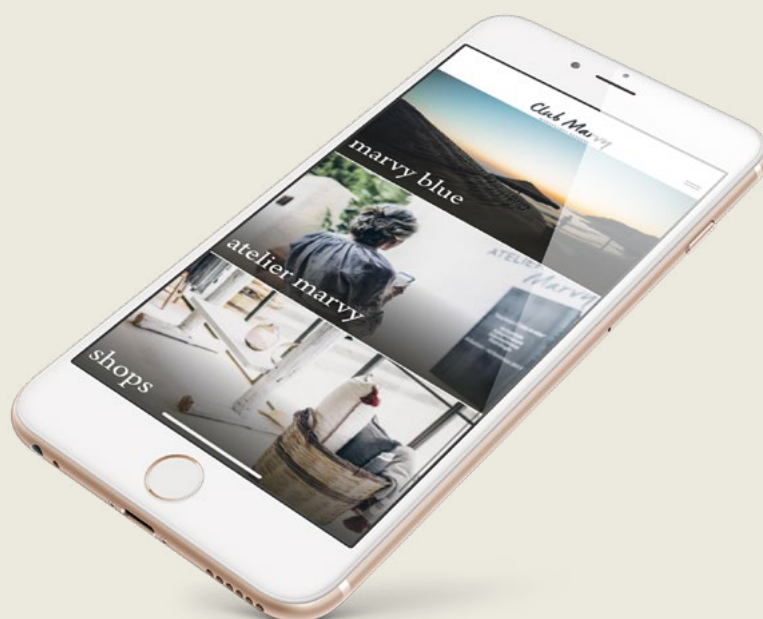
- All our food and beverage menus are available in our mobile application. You can make your reservations via the app.
- For our guests to benefit primarily from our a la carte restaurants for dinner, the essential capacity planning has been done. Our programs are improved so you can enjoy our a la carte restaurants during your stay.
- We kindly request you to comply with the restaurant reservations and reservation times that you are notified during your check-in. If you would like to make changes to these specially designated reservations for you, please contact our guest relations department. Please note that all a la carte restaurants are free of charge.
- Our main restaurant capacities were determined by considering the social distancing rules. A la Carte service will be provided in our main restaurants for dinner. In case of an increase in demand and exceeding the planned capacity, we will start with an open buffet, again with reservation and per the social distancing rules.
- All of our guests are welcomed to our food venues by our hostesses and invited inside after hand disinfection.
- Arrangements of sittings at the bar desks have been made according to social distance rules. Your orders will be taken by our bar staff to be served, or you can order from our mobile application.
- Routine bar cleaning processes will continue with additional disinfection and sterilization measures within the scope of Covid-19.
- All self-service beverage units have been removed. Our employees will help you with all your orders.
- We kindly ask you to follow the social distance rules set for the bars and always pay attention to the instructions given.
- Sugar and sweeteners are provided in single-use packages. They will be served by our employees to minimize hand contact by our guests.
- Breakfast and lunch are served in the main restaurant as a buffet, and dinner is served as à la carte or a buffet depending on the number of guests.
- We kindly request you to follow the social distance rules and pay attention to our employees' instructions in open buffets.

19



**Açık büfe
önü
sosyal
mesafe
bariyerleri**

- To reduce hand contact and contact with buffet in open buffets, foods will be served by our employees with tongs. Please pay attention to the instructions of our employees.
 - Our staff use protective disposable masks, gloves, and gowns will be used throughout the service as required.
 - In food production stages, full compliance with HACCP standards is ensured. Food safety practices are comprehensively applied..
 - Routine kitchen and buffet cleaning processes continue with additional disinfection and sterilization measures within the scope of Covid-19.
 - The kitchen entrance door has been planned as a single entrance, and a hygiene corridor has been created.
 - Every item entering the kitchen is strictly disinfected.
 - Especially for strengthening the immune system, the offer of fresh fruits and vegetables has been increased.
-
- **Main Restaurant Breakfast (buffet) service is between 07.00-10.00**
 - **Main Restaurant lunch (buffet) service is between 12.30-15.00**
 - **Bistro or patisserie is between 15.00-17.30**
 - **Main Restaurant dinner (buffet) service is between 18.30-21.30**
 - **Main Restaurant a'la carte dinner service is between 19.00-22.00**
 - **A'la Carte Restaurants are open between 19.00-22.00**
 - **Night Snack Service is between 23.00-02.00**





BREAKFAST (07.00-11.00)

- Buffet modification / According to social distancing rules, our product preparation and presentation will have transparent separators, and our chefs will serve our guests per their choice.
- Products are cooked on request and served fresh and hot.
- Delicatessen and bread are prepared and individually sliced ready in the display window. Our staff does the service.



- Breakfast products are prepared fresh daily.
- They are provided with disinfectable equipment.
- The products are presented in closed glass bowls.
- Products such as jam, marmalade, honey, clotted cream, butter, margarine, hazelnut, and peanut butter are presented in ready-made glass or portion packs.
- Besides olive buffets, olive oil, olive paste and spices, and portioned dishes are prepared and served upon request.
- The salads and cold products offered at the breakfast buffet are made upon request and served with salad dressings, olive oil, sour sauces, and vinegar.

22



- Omelets, classic egg varieties, waffle, pancake, and crepe varieties are prepared and served in the style that the guests want.



LUNCH (12.30-15.00) AND DINNER BUFFET (18.30-21.30)

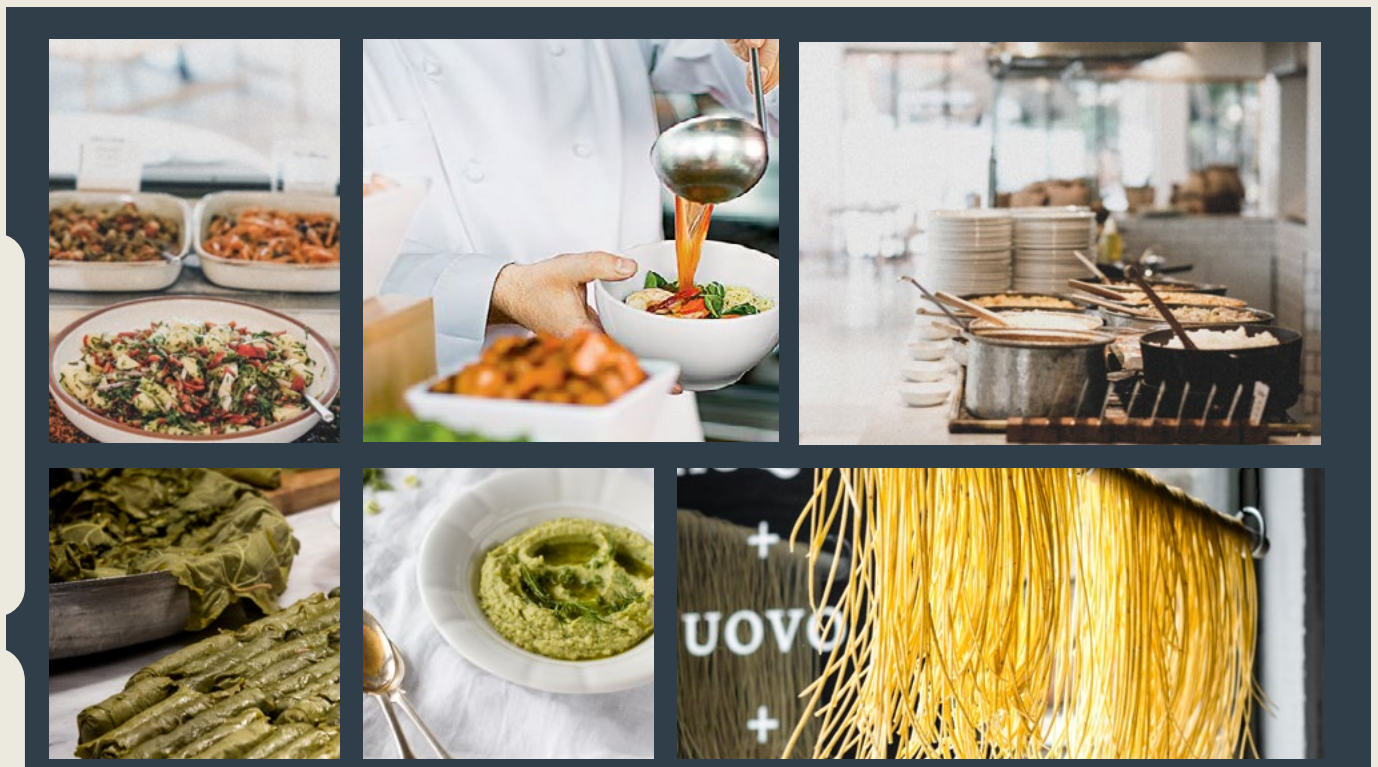
- The Following products are individually sliced and displayed in the delicatessen window.

COLD PRODUCTS

Delicatessen
Dairy
Cold Appetizer
Cold Salad

HOT PRODUCTS

Soup
Pizza and Pita Types
Variety of pasta
Fried food



Hot Products

- Meat, chicken, fish, and seafood are cooked and served one-on-one upon guest request.
- Our staff serves pot dishes one-to-one as portions.



DINNER AT MAIN RESTAURANT / A'LA CARTE (19.00 - 22.00)

The menus are planned weekly (7 days) according to the following options specific to each day. Menu planning is done following the seasonality and considering the support of the immune system. The menu is prepared by taking into consideration the seasonality, regionalism, organic products, sustainability, efficiency, popularity, and taste experience.

Menu Planning Titles

Starters (optional)
Salads (optional)
Pasta & Risotto (optional)
From the oven (optional)
Main Dishes (optional)
Desserts (optional)
Seasonal fruits

There will also be the Constant Classics of the Day

Starters (optional)
Salads (optional)
Pastas (optional)
Main Dishes (optional)
Desserts (optional)

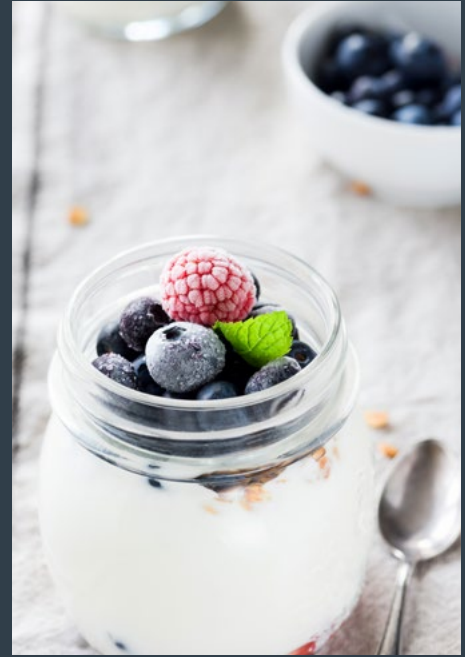


Patisserie and Fruit Products

The following products prepared in portions according to the wishes of our guests are served one to one.

International Dessert
Homemade Chocolates
Desserts based on milk
Baklava and Sherbet Desserts

Cookies
Showcooking Dessert of the Day
Ice cream
Fruits of the season



26

Beach Concept Products (10.00 - 12.00 / 15.00: 16.30)

• Fruit services within the beach concept are served in portions as below.





4.7. ENTERTAINMENT & ACTIVITIES

- Daily activities and sports activities will be held in compliance with social distance and hygiene rules in open areas.
- The reservation system will be applied for all activities; participants will be recorded daily by our animation team.
- Team sports activities and daily tournaments are canceled.
- During the show and live music, we kindly ask you to comply with the determined capacity and seating arrangements.

Mai Kids Club & Marvy Youngsters

- Daily activities and sports activities will be held in compliance with social distance and hygiene rules in open areas.
- The activity hours are planned as 10.00-12.00, 15.00-17.00 and 20.00-21.30
- There is a thermometer at the Mai Kids Club and children are allowed to be in the Mai Kids Club garden after being checked.
- Information posters related to all measures taken for your children and the activity schedules are placed at the Mai Kids Club and Marvy Youngster entrances.
- Routine cleaning operations of Mai Kids Club and Marvy Youngster continue with additional disinfection and sterilization measures under Covid-19.
- Cleaning and disinfection of the common areas/toys in the Mini Club are done before and after each activity.
- Game parks and ball pool activities are canceled.
- Indoor and pool activities are entirely canceled.

4.8. POOLS & BEACH & AQUAPARKS

- Our swimming pools are under the constant control and supervision of the Ministry of Health. Our pools are entirely safe in terms of COVID-19.
- Pool measurements are made and recorded three times a day.
- You can see both the analysis results and chemical measurements on the boards around the pool.
- Please take a shower before using the pools.
- The sunbeds are placed in compliance with the social distancing rule.
- The sunbeds are disinfected after being used by each guest.
- Water sports equipment are disinfected after each use and recorded.
- In our water parks, limited and controlled activities will continue within the framework of social distance rules.
- We kindly ask you to follow our lifeguards' directions to comply with the determined capacity and social distance rules of pools and waterparks.

4.9. SPA

- SPA treatments will continue with additional disinfection and sterilization measures under Covid-19.
- The use of the SPA areas will run entirely by a reservation system, and entrance without an appointment will not be possible. Cleaning and disinfection will be done for half an hour between each appointment.
- Our SPA staff will work with masks, and it is also essential that our guests wear masks during face-to-face applications.
- Our SPA staff will undergo their own disinfection before and after each treatment. Please take a shower before your own treatment.
- Maximum number of users has been specified in our Turkish bath and sauna areas. Please follow the rules.
- Spa rules and treatments are subject to change according to the Health Tourism certificate.



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4.10. FITNESS

- Fitness activities will continue with additional disinfection and sterilization measures under Covid-19.
- Our fitness areas are disinfected continuously with ozone.
- The disinfection of the equipment is carried out after each use.
- The maximum number of users has been specified at the fitness entry.
- Please be sure to wear a mask and disinfect your hands at the fitness entrance.
- Outdoor fitness written activity schedules for our guests is placed at the fitness entrance. Please prefer outdoor activities as much as possible.
- Social distances have been marked for our outdoor fitness areas. Please pay attention to our trainers' warnings.
- The reservations for the use of fitness is taken by fitness staff.

4.11. TECHNICAL SERVICE

- Fresh air circulation is provided in all areas.
- The air handling units are cleaned, filters are disinfected, and the process is recorded.
- A/C temperatures are kept between 23°C and 26°C. It is ensured that the internal water temperature does not fall below 50° C.
- Cool water chlorine level is maintained at a level of 0,6 ppm - 1 ppm.
- Hot water chlorine level is kept at a level of 0,2 ppm - 1ppm.
- The temperature of the outdoor pool is kept at a scale of 1 ppm - 3 ppm.
- The indoor pool is kept at a level of 1ppm – 1,5 ppm.
- PH: It is kept at a level of 7,2- 7,8.

4.12. SHOPS

- It is compulsory for the shops in our facility to comply with the measures taken.
- The staff in the shops use masks and pay attention to social distancing, and they perform daily cleaning and disinfection.
- According to Covid-19 health and safety rules, we don't serve shisha.

4.13. HEALTH SERVICES

- If you and your relatives have such symptoms as high fever, cough, and respiratory problems, please contact our hotel doctor without delay. As the hotel management, we guarantee that you will not be charged any fee for your interview with our doctor and the first medical examination regarding these symptoms. This issue is of great importance to the health of both you and the other people at our facility.
- The doctor's office works in accordance with the social distancing rules.
- The doctor's office is disinfected after each patient.
- A 24/7 doctor and a health care professional are present in our facility.

4.14. STAFF

- The health and safety of our employees is our priority. Since the emergence of the Covid-19 pandemic, we have been following the activities of the World Health Organization and delivering training to our employees. They have especially received training within the scope of Covid-19 on the content and application of cleaning agents used for cleaning of the offices, common areas, and the rooms.
- Within the scope of the content approved by the World Health Organization, our employees have been informed about how to protect themselves from Covid-19, personal hygiene methods, and the importance of nutrition during the pandemic.
- In this way, awareness of both our employees and their families is ensured. Our employees have been trained to share this information with their families.

- The health report results of all employees are definitely examined during the hiring process.
- A sufficient number of masks, gloves, face shields, and uniforms are provided to all our employees.
- Where methods such as e-training cannot be applied, we deliver the training with the least number of people taking into account the social distancing and hygiene rules.
- The strict cleaning and disinfection practices that are applied in the guest areas also continue to be used in our personnel areas, and we also check that the social distancing rules are followed.
- Posters on personal hygiene, COVID-19, and social distancing have been placed in our personnel areas.
- Human Resources practices continue with additional measures under Covid-19.
- Department managers always monitor the health status of the employees and direct them to the HR and workplace doctor when necessary.



5. SUSTAINABILITY

We are inspired by our roots and we have a deep respect for the world, the nature and humanity. Our objective is to make the world a better place for the generations to follow. Solar energy is used for hot water on our premises and we have a dedicated team to sustainability that keep working on implementing and maintaining energy saving principles. Working to achieve zero-waste, we recycle almost all our waste in collaboration with government approved recycling companies. We have minimized the use of plastics on our compound.

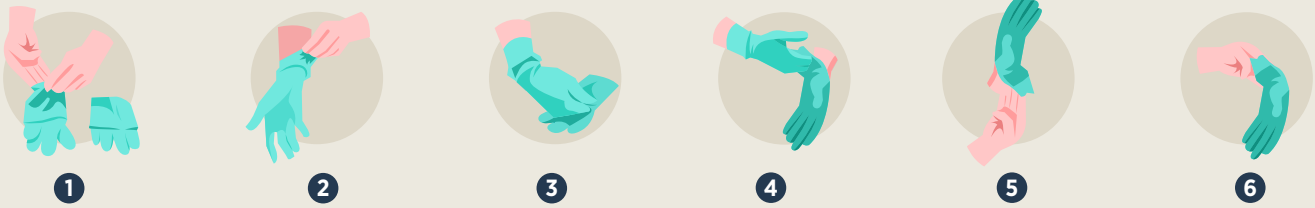
All food waste is used to feed animals and birds. Tea leaves and egg shells are used for compost. Vegetables and fruits are disinfected using ozone instead of chlorine, enabling us to minimize the use of chemicals and energy. We have taken all the necessary measures to prevent any pollution of the land and the sea, implementing quick response systems in case of leakage. Our establishment is working to achieve a paper-free system to protect and preserve our forests. Not a single tree was harmed during the construction of our resort, our beach is blue-flag certified.

6. MANAGEMENT OF PERSONAL HYGIENE MATERIAL WASTES SUCH AS DISPOSABLE MASK AND GLOVES

In accordance with the specified second and third articles of the circular on Covid-19 Measures in the Management of Personal Hygiene Material Wastes such as Disposable Mask and Gloves by the Ministry of Environment and Urbanization dated 07 April 2020 and numbered 2020/12, personal hygiene materials such as disposable gloves and masks are collected in tear-resistant waste bags in separate waste bins placed at specific points separately from other wastes. The bags are tied tightly and stored in waste areas where people and animals cannot come in contact. They are taken out at the collection time to be delivered to municipal authorities.

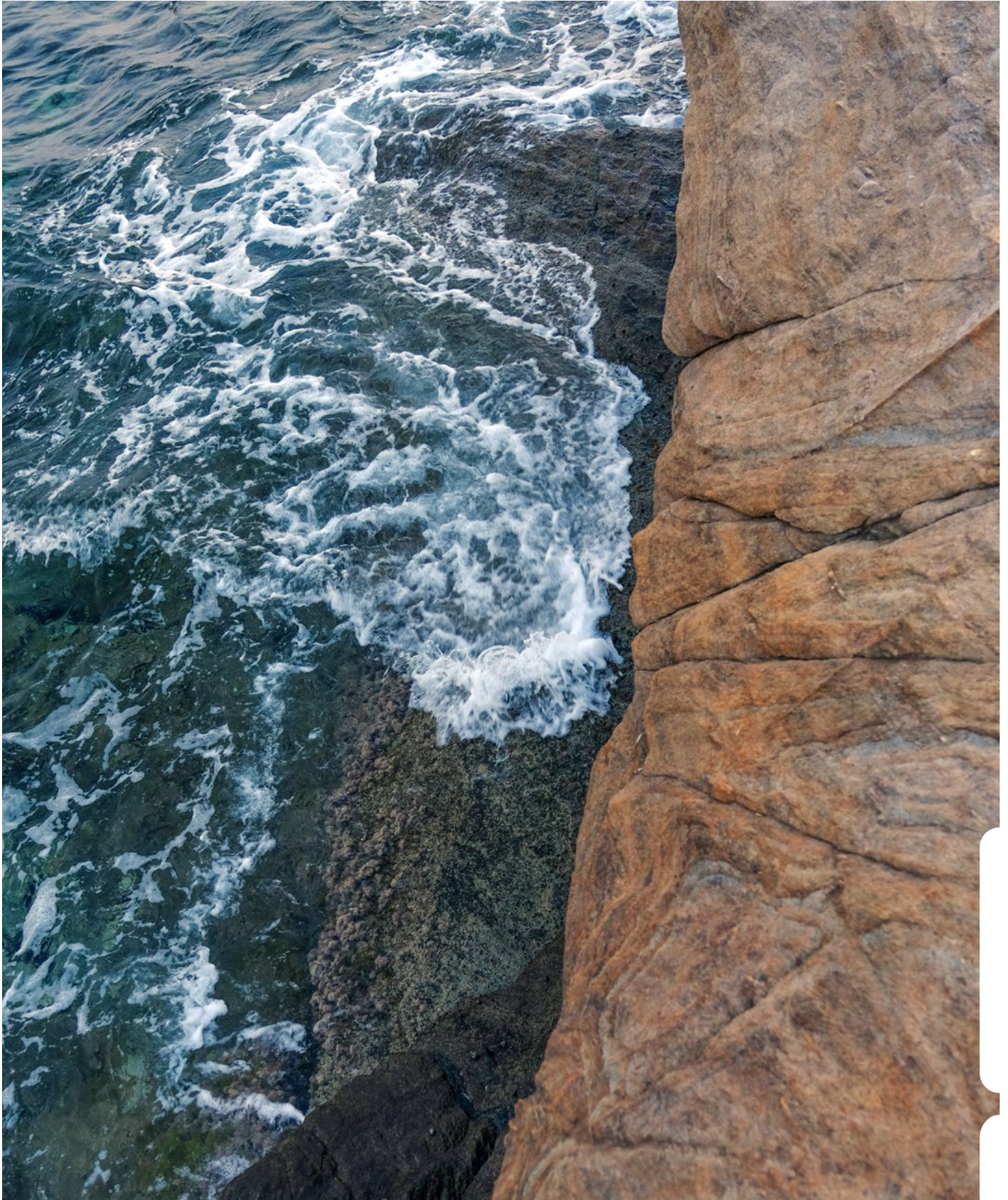
For this reason, we kindly ask you to throw your medical waste, such as gloves and masks, into the dustbin with the following label.

Please put your hygiene materials such as masks, gloves, shower caps here.



7. IN CASE OF A SUSPICIOUS OR AN ACTUAL CASE AT THE HOTEL;

- If you or those accompanying you show symptoms of the disease (cough, fever, pneumonia, shortness of breath, vomiting, diarrhea), do not leave your room. Please contact us.
- Please remember that any kind of disease will be overcome faster when intervened early.
- The suspected person and the accompanying persons must stay in their rooms. Please pay attention to the warnings.
- If you see a suspected guest or employee in the facility, please inform us so that we can inspect the case.



Club Marvy

MARVELLOUS RESORTS

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